



# Allianz Support Fund

The attractive occupational pension for specialist and executive staff

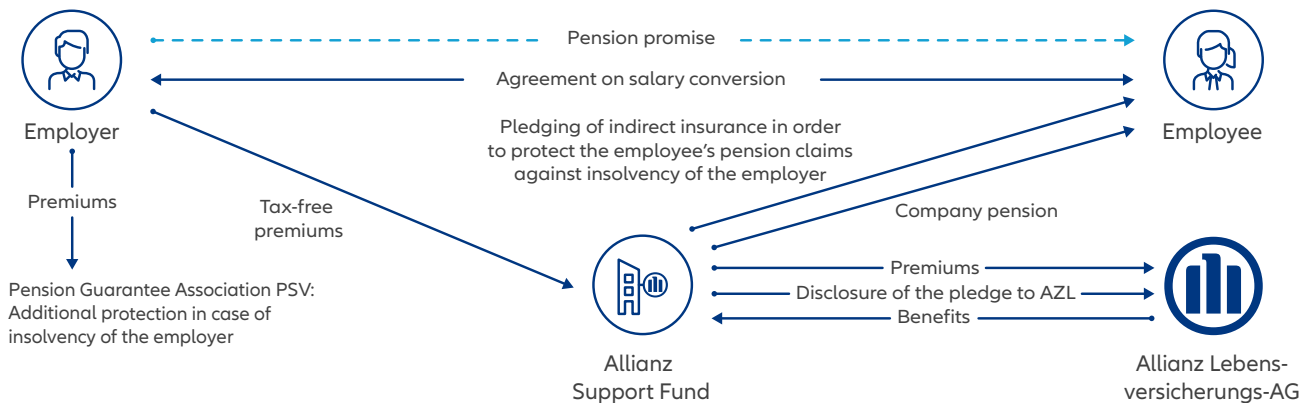


## That's what the Allianz Support Fund offers

The Support Fund is a government-incentivized form of occupational retirement provision. It is in particular suited for high earners who want to maintain their standard of living in retirement:

- Premiums are tax-free without limitation and, in case of salary conversion, exempt from social security contributions up to 4 % of the contribution assessment ceiling stipulated for German statutory pension insurance. In case of employer-sponsored plans, the premiums are also exempt from social security contributions without limitation.
- The benefit can be paid out in the form of a lifetime monthly pension or a non-recurring capital payment.

## At a glance



Pension benefits are paid either by the employer or the Support Fund directly in which case a pension management fee will be charged

## Advantages for employers

- **Boosting employer attractiveness:** Higher employee loyalty and motivation especially among top performers. Providing an advantage in recruiting talent.
- **No balance sheet effect:** No balance sheet effects since pension risks are externalized.
- **Efficient:** Lower administrative expense upon externalizing the administration to the Support Fund.
- **Individual:** Individual, industry-specific solutions.

## Key data of the Support Fund at a glance

<b>Tax-free premiums</b>	Tax-free without limitation
<b>Premiums exempt from social security contributions</b>	Employer-sponsored: exempt from social security contributions / Salary conversion: exempt from social security contributions up to € 3,864 <sup>1</sup> annually or € 322 <sup>1</sup> monthly
<b>Mode of payment</b>	Premium must be level or increasing; No variable premiums
<b>Type of investment</b>	Choice between the pension concepts Perspektive, IndexSelect, KomfortDynamik and InvestFlex. New: A pension commitment can also be concluded for all pension concepts.
<b>Change of employer</b>	Contract can be continued with new employer – however, no legal right / No continuation as private contract
<b>Benefit payment</b>	As of age 62 / Subject to taxation and social security contributions (applicable to members of statutory health and long-term care insurance)
<b>Payment options</b>	Pension, capital or a combination of both

## Why choose Allianz

Allianz Life makes broadly diversified investments worldwide with a focus on alternative investments, e. g. renewable energies. It thus offers an attractive combination of opportunities for returns and security in a selectable weighting.



### FOCUS-MONEY:

Award: „Europe's financially strongest life insurer in a long-term comparison over 5 years“, edition 47/2024

## We secure your future.

Get informed. Personally. Digitally.

<sup>1</sup> Values applicable in 2025.